

ASSISTANT, ASSOCIATE, OR FULL PROFESSOR OF PATHOLOGY

(University Medical Line or Clinician Educator Line)

The Department of Pathology at Stanford University seeks an outstanding MD or MD/PhD with expertise in surgical pathology to join the Department at the rank of Assistant, Associate, or Full Professor in the University Medical Line or Clinician Educator Line. Board eligibility in Anatomic Pathology or Anatomic and Clinical Pathology is required. We are interested in candidates who have subspecialty fellowship training in a wide variety of specialties, including **head and neck**, cardiothoracic, gastrointestinal, soft tissue, or urologic pathology. Expertise in a secondary subspecialty is highly desirable.

Stanford Medicine leads the biomedical revolution in precision health and recognizes that continued success will require world-leading innovation in patient care across all aspects of pathology. The Department of Pathology fully embraces this inspired vision as we collaborate closely with our colleagues in Stanford Health Care, Stanford Children's Health, and Stanford University School of Medicine. We seek experienced and ambitious colleagues who are enthusiastic about our vision and commit to our collaborative culture. If you are interested in advancing precision health at one of the greatest universities in the world, situated in the most dynamic and entrepreneurial region of the U.S., and currently undergoing major inpatient and outpatient expansions, then join us.

The major criteria for appointment for faculty in the University Medical Line shall be excellence in the overall mix of clinical care, clinical teaching, scholarly activity that advances clinical medicine, and institutional service appropriate to the programmatic need the individual is expected to fulfill. The major criterion for appointment as Clinician Educators is excellence in the overall mix of clinical care, teaching, administrative and/or scholarship appropriate to the programmatic need the individual is expected to fulfill. Academic rank and line will be determined by the qualifications and experience of the successful candidate.

Successful candidates will join the faculty in the Department of Pathology, which currently includes a Nobel laureate, multiple members of the National Academies, and many other investigators with national and international distinctions. In conjunction with its outstanding research program, the Department of Pathology educates outstanding

graduate students, residents and fellows and is responsible annually for over 20 million laboratory tests and over 200,000 anatomic pathology specimens spanning 12 subspecialties.

Applicants should submit a curriculum vitae, cover letter, brief description of plans for future academic endeavors and a list of three references addressed to Thomas J. Montine, MD, PhD, Chair, Department of Pathology at: <https://apptrkr.com/7098277>.

The university's central functions of research and education depend on freedom of thought, and expression. The Pathology Department, School of Medicine, and Stanford University value faculty who will help foster an open and respectful academic environment for colleagues, students, and staff with a wide range of backgrounds, identities, and perspectives. Candidates may choose to include as part of their research and teaching statements a brief discussion about how their work and experience will further these values. All applications will be accepted until the position has been filled.

The expected base pay range for this position is:

Assistant Professor: \$269,000 – \$296,000

Associate Professor: \$319,000 – \$337,000

Professor: \$380,000 – \$398,000

This pay range reflects base pay, which is based on faculty rank and years in rank. It does not include all components of the School of Medicine's faculty compensation program or pay from participation in departmental incentive compensation programs. For more information about compensation and our <https://cardinalatwork.stanford.edu/benefits-rewards>, including <https://fsh.stanford.edu>, please contact the hiring department.

Stanford University has provided a pay range representing its good faith estimate of what the university reasonably expects to pay for the position upon hire. The pay offered to the selected candidate will be determined based on factors including (but not limited to) the

experience and qualifications of the selected candidate including equivalent years in rank, training, and field or discipline; internal equity; and external market pay for comparable jobs.

Stanford is an equal employment opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other characteristic protected by law. Stanford welcomes applications from all who would bring additional dimensions to the University's research, teaching and clinical missions.

Consistent with its obligations under the law, the University will provide reasonable accommodations to applicants and employees with disabilities. Applicants requiring a reasonable accommodation for any part of the application or hiring process should contact disability.access@stanford.edu

For questions, please contact:

Christina Matthews

Faculty Affairs Administrator 2

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